



## **Peer Supervision**

### **Policy:**

- Peer Coaches will receive supervision from a certified individual on a regular basis to ensure that coaches are giving proper care as well as receiving good self care.

### **Procedure:**

- Peer Supervision is conducted by the Peer Supervisors
- The Supervisor meets individually with each assigned coach, once weekly, for one hour each.
- The Supervisor meets with all assigned coaches in group supervision once weekly.
- The Supervisor meets with Executive Director to check in monthly.
- The Supervisor reports any concerns to the Executive Director to be managed on a case by case basis.
- The Supervisor is responsible for attending mandatory supervision meetings, reviewing all reporting, and reporting any concerns back to the coaches and Executive Director.
- Meetings will be in person, telephone, or video.
- Supervisor is also available as needed during regular business hours 9:00AM-5:00PM Monday through Friday. Coaches are encouraged to contact Supervisor with any concerns outside of their scheduled supervision sessions.